Peekskill City School District 1031 Elm Street Peekskill, New York

REORGANIZATION/BUSINESS MEETING BOARD OF EDUCATION JULY 5, 2023

Board of Education Mrs. Pamela Hallman-Johnson Mr. Eric Rekeda Mr. Michael Simpkins Ms. Amy Vele Mrs. Jillian Villon

Central Office

Dr. David Mauricio, Superintendent Ms. Cynthia Hawthorne, Assistant Superintendent for Business Mr. Jamal Lewis, Assistant Superintendent for Administrative Services Mr. Eudes Budhai Interim Assistant Superintendent for Secondary Education Mrs. Rebecca Aviles-Rodriguez, Assistant Superintendent for Elementary Education Ms. Debra McLeod, District Clerk

A. Call to Order

The meeting was called to order by District Clerk, Debra McLeod at 4:05 p.m. in the George Birdas Room

1. Recording of Attendance

Virtual Participation:

Allen Jenkins, Jr. (Executive Session only)

Michael Simpkins arrived late. Allen Jenkins, Jr. and Branwen MacDonald were absent.

B. Proposed Executive Session Subject to Board Approval

1. Open Meeting

*(Note: The Board will enter into Executive Session for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular contractor(s) and employment history of particular person(s) for the following positions: Art, ENL, Music, Mathematics, STEAM and Elementary Teachers; Family Resource Oversight Administrator; Assistant Principal; Stipends; Teacher Aides and Clerical Substitute (Per Diem). The Board will (or may) take action after the executive session. The public part of the meeting will open at approximately 5:00 p.m.)

2. Adjourn to Executive Session Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Jillian VillonSecond: Pamela Hallman-JohnsonYes: Pamela Hallman-JohnsonNo: _____ Abstained:_____

Eric Rekeda Michael Simpkins Amy Vele Jillian Villon

3. Adjourn Executive Session – 5:00 p.m. Motion to Re-Open Meeting

Motion: Michael Simpkins Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon Second: Jillian Villon No: _____ Abstained:_____

- C. Resume Public Meeting 5:50 p.m. The meeting reconvened in the Ford Auditorium.
 - 1. Pledge of Allegiance
- D. Oath of Office

Debra McLeod, District Clerk, administered the Oath of Office to the Superintendent of Schools and newly elected Board Members. Dr. Mauricio administered the Oath of Office to the District Clerk.

- 1. Administering Oath of Office to Superintendent of Schools Dr. David Mauricio
- 2. Administering Oath of Office to District Clerk Debra McLeod
- 3. Administering Oath of Office to Newly Elected Board Members 1. Branwen MacDonald (Absent) 2. Amy Vele
- E. Nomination of Board President

Pamela Hallman-Johnson read a statement regarding the nomination of President. The Board was polled for the nomination of President

<u>Board Member</u>	Nomination
Pamela Hallman-Johnson	Pamela Hallman-Johnson
Eric Rekeda	Branwen MacDonal
Michael Simpkins	Pamela Hallman-Johnson
Amy Vele	Branwen MacDonald
Jillian Villon	Branwen MacDonald

The nomination of Board President did not pass.

- F. Nomination of Vice President
 - 1. Nomination of Vice President Allen_Jenkins, Jr.

Motion: Michael Simpkins	Second: Jillic	ın Villon
Yes: Pamela Hallman-Johnson	No:	Abstained:
Eric Rekeda		
Michael Simpkins		
Amy Vele		
Jillian Villon		

A motion was made for Michael Simpkins to preside over the meeting.

Motion: Jillian Villon	Second: Eric Rekeda	
Yes: Pamela Hallman-Johnson	No:	Abstained:
Eric Rekeda		
Michael Simpkins		

Michael Simpkins asked for a motion to add the representation to the organizations and committees to the reorganization consent agenda.

Motion: Jillian Villon Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon Second: Pamela Hallman-Johnson No: _____ Abstained:____

G. Reorganization Consent Agenda

Amy Vele Jillian Villon

Appointment of Officers
 That the Board of Education approves the following appointments of officers for the 2023/2024 school year and directs they are administered the Oath of Office:
 Felecia Mighty - District Treasurer
 Jaruwan O'Brien - Deputy District Treasurer

2. Appointment of Individuals/Firms to Serve in Designated Positions That the Board of Education appoints the following individuals to serve in the designated positions for the 2023/2024 school year: General and Labor Counsel - Ingerman Smith; District Medical Physician - New York Presbyterian Medical Practice Group/Hudson Valley: District External Independent Auditor - Cooper Arias; Claims Auditor - Tobin & Company; Records Access/Management Officer - Debra McLeod ; Chief Information Officer - Janice Reid; Asbestos LEA Designee - Carmine Crisci; AHERA Designee - Carmine Crisci; Workers' Compensation/Self Insurance Administrator - Jamal Lewis; District Purchasing Agent - Cynthia Hawthorne; Assistant District Purchasing Agent Jaruwan O'Brien ; Internal Auditor - Nawrocki & Smith, CPA; Bond Counsel - Hawkins, Delafield & Wood ; Financial Consultant for Borrowing - Bernard P. Donegan, Inc.; Unemployment Advisors - Corporate Cost Control; Title IX Compliance Officers - Jamal Lewis/Rebecca Aviles-Rodriguez;

Health & Safety Officer, Truancy Officer - David Santiago ; Compliance Officer for ADA Staff - Jamal Lewis ; Compliance Officer for ADA Students - Ellen Gerace ; Compliance Officer for Medicaid - Ellen Gerace ; Homeless Liaison: Ellen Gerace ; Dignity for all Students Act (DASA) Coordinators - District Level DASA - Eudes Budhai/Rebecca Aviles-Rodriguez ; Building level DASA: Uriah Hill - Carmen Vargas & Melissa Russo ; Woodside - Staci Woodley & Cynthia Gonzalez Welker ; Oakside - Ana Budds & Micenis Garrido ; Hillcrest - Crystal Hernandez & James Gordon ; PKMS- Donald Peters, Stacey Bean ; PHS- Christian Zambrano, Mike Diago ; Swimming Pool Operator - Carmine Crisci.

Signatory for Extraclassroom Activity Funds
 That the Board of Education designates the following individuals as Signatories of
 Extraclassroom Activity Funds for the 2023/2024 school year:
 Peekskill High School – Jenna Ferris/Naima Smith-Moore;
 Peekskill Middle School – Donald Peters/William Toro

4. Bonding of Employees

That the Board of Education establish the bonding of the Regular and Deputy District Treasurers and Internal Claims Auditors, and the Central Treasurers of Extraclassroom Activity Funds, as well as other officers and employees of the District, be as set forth in the employee blanket bond policy provided by New York School Insurance Reciprocal (NYSIR)/Northern Insurance which should thereupon be approved as to amount and sufficiency of surety (\$1,000,000) for the 2023/2024 school year.

- 5. Assistant Superintendent for Business to Certify Payroll That the Assistant Superintendent for Business be and hereby is authorized to certify payrolls for this District for the school year 2023/2024.
- Designation of Date, Time & Place of Board Meetings That the designation of day, time & place of Board Meetings for the 2023/2024 school year will be:

Work Sessions:6:00 p.m.(Anticipated Executive Session);Public Session 7 p.m.; Business Meetings:6:00 p.m.(Anticipated Executive Session); Public Session 7:00 p.m. (Unless otherwise noted)

July 5, 2023 4:00 p.m./5:00 p.m.

July 25, 2023 5:30:p.m./6:15 p.m.

August 28, 2023 (Monday) 6:00 p.m./7:00 p.m.

September 5, 2023 (1st day of school) 6:00 p.m./7:00 p.m. September 19, 2023 6:00 p.m./7:00 p.m.

October 3, 2023 6:00 p.m./7:00 p.m.

October 17, 2023 6:00 p.m./7:00 p.m.

November 7, 2023 6:00 p.m./7:00 p.m. November 21, 2023 6:00 p.m./7:00 p.m.

December 5, 2023 6:00 p.m./7:00 p.m. December 19, 2023 6:00 p.m./7:00 p.m.

January 9, 2024 6:00 p.m./7:00 p.m. January 23, 2024 6:00 p.m./7:00 p.m.

February 6, 2024 6:00 p.m./7:00 p.m. February 13, 2024 6:00 p.m./7:00 p.m.

March 5, 2024 6:00 p.m./7:00 p.m. March 19, 2024 6:00 p.m./7:00 p.m.

April 9, 2024 6:00 p.m./7:00 p.m. (^{Amended 7/25/2023)} April 16, 2024 (BOCES Budget) 6:00 p.m./7:00 p.m.

> May 7, 2024 6:00 p.m./7:00 p.m. May 21, 2024 6:00 p.m./8:00 p.m. (Budget Vote & Election 7 a.m. – 9 p.m.)

June 4, 2024 6:00 p.m.//7:00 p.m. June 18, 2024 6:00 p.m./7:00 p.m.

July 2, 2024 4:00 p.m./5:00 p.m.

Board meetings will be held at 1031 Elm Street (Administration Building). Additional meetings may be added with proper notification. All meetings are open to the public.

Please note that some Board Members may participate via Video-Conference. In the event that there are members participating in that capacity, the live video will be available at the predetermined/posted Board of Education meeting location.

- Designation of Authorized Signatories for Checks That the District Treasurer, Felecia Mighty, and Deputy District Treasurer, Jaruwan O'Brien, be authorized to sign the checks of this District for the school year 2023/2024.
- 8. Banking Resolution

That the Board of Education adopts the following Banking Resolution (designation of depositories, etc.) for the 2023/2024 school year.

BANKING RESOLUTION OF THE Peekskill City School District, July 1, 2023 RESOLVED, that Wells Fargo, JP Morgan Chase and NYCLASS be and hereby are designated as the official depositories for all District and Federal Funds for the school year 2023/2024. 9. Individual Educational Evaluation Rates

That the Board of Education approves the following rates as the maximum allowable fees per Individual Educational Evaluation for the 2023/2024 school year: Psychological \$1,500.00 Psycho-Educational Evaluation \$2,500.00 Neurological Evaluation \$3,000.00 Educational Evaluation \$1,000.00 Speech/Language Evaluation \$660.00 OT Evaluation \$660.00 PT Evaluation \$660.00 Psychiatric Evaluation \$1,350.00 Neuropsychological Evaluation \$3,000.00 Audiological Evaluation \$625.00 Central Auditory Processing Evaluation \$825.00 Assistive Technology Evaluation \$1,000.00

10. Board Member & Administrator Liability

That the Board of Education adopts the following Public Officer's Law §18 for the 2023/2024 school year:

WHEREAS, the Peekskill City School District Board of Education ("Board") desires to protect its employees and trustees, as defined in the New York State Public Officers Law Section 18, to the fullest extent possible; and

WHEREAS, Section 18 of the New York State Public Officers Law allows the Board to provide for the defense and indemnification of said persons, pursuant to the terms of that section; and

WHEREAS, it is the intent of the board to provide such defense and indemnification, to supplement any other defense or indemnification protection conferred by other laws, rules or regulations;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts all of the protections of Section 18 of the New York State Public Officers Law for its trustees and employees, as defined therein, subject to the procedural requirements of that section.

BE IT FURTHER RESOLVED, that the benefits provided pursuant to Section 18 of the New York State Public Officers Law shall supplement and be available in addition to defense or indemnification protection conferred by other enactments.

BE IT FURTHER RESOLVED, the Superintendent is granted the authority to obtain the necessary insurance protection against the potential liability arising out of the adoption of this provision.

11.Standard Work Day

That the Peekskill City School District hereby establishes the following as the standard work day for the 2023/2024 school year and appointed official titles set forth below: Title Standard Work Day

District Treasurer 7 hours

12. Designation of Voting Delegate and Alternate to NYSSBA:

That the Board of Education designates one (1) Board Member and an alternate to represent the Peekskill City School District at the NYSSBA Conventions, with expenses

for the 2023/2024 school year. Voting Delegate – Michael Simpkins Alternate – Jillian Villon

That the Board of Education renew the policy with New York School Insurance Reciprocal (NYSIR) as the District Insurance Carrier for the 2023/2024 school year.

20. Contracts

That the Board of Education delegates the Superintendent to enter into contracts up to \$10,000 with subsequent Board notification of the proposed contract for the school year 2023/2024.

- 21. Board of Education Policies That the Board of Education of the Peekskill City School District continue all Board of Education policies presently in place for 2023/2024 school year and a review process for Board selected policies take place over the school year.
- 22. Appointment of Members to Committee on Special Education

That the following be appointed as members of the District's Committee on Special Education for the school year 2023/2024:

CSE Chairperson positions:

Ellen Gerace - Director of Special Services

Director of Special Education

Kelly LeFevre - District CSE Chairperson

Patricia Dundon - District CSE Chairperson

Christine Buckman - PHS Department Leader

All building psychologists - CSE Chairpersons

CSE Members:

All Special Education Teachers

All Regular Education Teachers

All Speech/Language Teachers

All Occupational Therapists

All Physical Therapists

All School Psychologists, Social Workers and Counselors

All Speech Providers/Language Pathologists

All Vision Instructors

All Teachers of the Hearing Impaired

All Behavior Specials (BCBAs)

Parent/Guardians of the students with disabilities

Students

Parent Representatives

23. Appointment of Members to Committee on Pre-School Special Education That the following be appointed as members of the District's Committee on Pre-School Special Education for the school year 2023/2024:

CPSE Chairperson positions:

Ellen Gerace - Director of Special Services

Director of Special Education

Patricia Dundon - District Chairperson

Kelly LeFevre - District Chairperson

All Building Psychologists - CPSE Chairpersons

CPSE Members: Outside County Agencies All School Psychologists/Social Workers

All Related Service Providers

All Special Education Teachers

All Regular Education Teachers

All Speech/Language Teachers

All Occupational Therapists

All Physical Therapists

All Speech/Language Pathologists

All Vision Instructors

All Teachers of the Hearing Impaired

All Behavior Specials (BCBAs)

Parent/Guardians of the students with disabilities

Students

Parent Representatives

24. Appointment of Impartial Hearing Officers

That the Board of Education approves the recommended rotating Impartial Hearing Officer list provided by NYSED, certified in New York State to conduct hearings in Westchester County, for the Peekskill City School District for the school year 2023/2024.

25. Approval of Reorganization Consent Agenda

BE IT RESOLVED that the Board of Education approve the Consent Agenda items G.1. through G.24. as presented.

Motion: Eric Rekeda

Second: Pamela Hallman-Johnson No: _____ Abstained:

Yes: Pamela Hallman-Johnson Eric Rekeda **Michael Simpkins** Amy Vele Jillian Villon

H. Report of President/Superintendent

- 1. Superintendent's Report
 - Peekskill Pride
- I. Hearing of Citizens
 - 1. Public Participation at Board Meetings There were no citizens wishing to be heard.
- J. Old Business
- K. New Business
- L. Policy Readings
 - 1. First Reading Policy #9240 Recruiting and Hiring Text has been included to emphasize the district's commitment to a diverse and culturally competent staff.
 - 2. First Reading Policy #9520.5 Leaves of Absences This policy has been updated to reflect recent statutory changes regarding cancer screening.
 - 3. First Reading Policy #9700 Professional Learning and Staff Development This policy has been modified to reflect the Commissioner's regulations which changed the

term "professional development" to "professional learning" and which now requires that professional learning address culturally responsive practices.

M. Accepting of Minutes

- 1. Special BOE Meeting May 15, 2023
- 2. Business Meeting May 16, 2023
- 3. Special BOE Meeting June 1, 2023
- 4. Business Meeting/Work Session June 6, 2023
- 5. Special BOE Meeting June 12, 2023
- 6. Business Meeting June 20, 2023

Approval of Minutes
 BE IT RESOLVED that the Board of Education accepts the following minutes:
 Special BOE Meeting May 15, 2023
 Business Meeting May 16, 2023
 Special BOE Meeting June 1, 2023
 Business Meeting/Work Session June 6, 2023
 Special BOE Meeting June 12, 2023
 Business Meeting June 20, 2023

Motion: Pamela Hallman-Johnson

Second: Eric Rekeda No: _____ Abstained:_____

Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon

Dr. Mauricio read the following comment from dthenry:

I will attempt to keep this concise, easy to read and digest. Let me start off with 2 quotes:

- Chief Justice John Roberts who in 2017_declared: "The way to stop discrimination on the basis of race is to stop discriminating on the basis of race." In 2006, Roberts also said: "It is a sordid business, this divvying us up by race."
- Recent stats on the NYC Success Academy were published:

"All Success 8th-graders took multiple Regents, tests meant for 11th- and 12thgraders. These charter kids — mostly low-income black and Hispanic students, i.e. the children the left claims simply can't be expected to do well on standardized tests — knocked them out of the park.

Some 99.8% passed the algebra Regents; 47% scored a 5, the highest mark. In English, 94.6% passed; in biology, 96%.

And younger kids kicked butt too, with Success 7th graders taking the global history and geography Regents and 90% passing.

To put this in context, the pass rate for city high schoolers on the algebra test was 57% in 2022, 65% on bio, 73% on English and 74% on global history."

PSD's <u>Code of Conduct</u> is far too complex and should be written so that a 6th grader can read and <u>comprehend</u> the document. There is no reason to reinvent the wheel as there are many of examples of this on the internet.

There are also examples of student/parent (or guardian)/teacher/administrator commitments that must be signed the 1st week of school. There are 10 to 15 statements that start off with "I will". May I suggest this be implemented for the '23--'24 school year.

What will it take to return to basic learning and raising the bar. Why are children allowed to pass 3rd grade that cannot read? That makes no sense. We must do better. Parents/guardians are a key factor and should be a focus by directly involving them. It could be as simple as the student bringing home a question/topic for discussion that night.

Yes diversity is important, but the PSD has taken it to a point which now <u>divides</u> and <u>segregates</u> the students. Is that your goal? Could this be a contributing factor to bullying? If so, it is an easy fix for you to make - as <u>we are all Americans</u> with no label.

In closing, I would like to remind you that I have not received a response to prior Board meeting emails.

Thank you

Michael Simpkins asked for a motion to include the following contract agreements to the Consent agenda:

Rebecca Aviles-Rodriguez Jamal Lewis David Santiago

- N. Consent Agenda-Personnel
 - 1. Personnel Agenda

Certified:

- I. Resignation:
 - A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval:

0.	signation (s) to the board of t	
۱.	Name:	Kevin Larsen
	Position:	Music Teacher
	Action:	Resignation from the Peekskill City School District
	Effective:	June 30, 2023 (Last day worked 6/23/2023)
2.	Name:	Dr. Merica Neufville
	Position:	Assistant Principal
	Action:	Resignation from the Peekskill City School District
	Effective:	July 13, 2023 (Last day worked 7/13/2023)

II. Retirement:

- A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A
- III. Leave of Absence:
 - A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval: N/A
- IV. Appointment:
 - A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:
 - Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
 - Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
 - Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
 - 4. Name: Position: Certification:

Melissa Cooper *** Art Teacher Visual Arts, Professional Peekskill High School Art August 30, 2023 August 29, 2026 Three (3) Years \$94,159 (MA, Step 10)

Daniel Burke *** ENL Teacher ESOL, Professional Peekskill Middle School ENL August 30, 2023 August 29, 2026 Three (3) Years \$101,621 (MA, Step 12)

Jennifer Gouker *** Music Teacher Music, Professional Woodside Elementary School Music August 30, 2023 August 29, 2026 Three (3) Years \$105,361 (MA, Step 13)

Jennifer Camacho ** Elementary Teacher Early Childhood Education (Birth - Grade 2), Initial Uriah Hill Elementary School

Location:

Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:

- 5. Name: Position: Certification: Effective Start Date: Effective End Date: Stipend:
- 6. Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
- 7. Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
- Name: Position: Certification: Location: Tenure Area: Probationary Start Date: Probationary End Date: Length of Probation: Salary:
- 9. Name: Position:

Elementary August 30, 2023 August 29, 2027 Four (4) Years \$69,456 (MA, Step 1)

Maria Olivier-Flores Family Resource Oversight Administrator School District Leader, Emergency COVID-19 August 30, 2022 August 30, 2023 \$15,000

Iris Pagan** Assistant Principal School Building Leader, Initial Peekskill Middle School Assistant Principal July 6, 2023 July 5, 2027 Four (4) Years \$133,505 (MS AP, Step 9) (Prorated)

Diana Marino ** Mathematics Teacher Mathematics 7-12, Initial Peekskill High School Mathematics August 30, 2023 August 29, 2027 Four (4) Years \$69,456 (MA, Step 1)

Melanie Wetmore *** STEAM Teacher Childhood Education (Grades 1-6), Initial Woodside Elementary School Elementary August 30, 2023 August 29, 2026 Three (3) Years \$80,432 (MA, Step 6)

Paula Castro Spanish Teacher (6th Assignment)

Certification: Location: Effective Start Date: Effective End Date: Stipend:	Spanish 7-12, Initial Peekskill Middle School August 30, 2023 June 26, 2024 Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
10. Name: Position: Certification: Location: Effective Start Date: Effective End Date: Stipend:	Rebecca Cordova Spanish Teacher (6th Assignment) Spanish, Permanent Peekskill Middle School August 30, 2023 June 26, 2024 Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
11.Name: Position: Certification: Location: Effective Start Date: Effective End Date: Stipend:	Patricia Diaz Spanish Teacher (6th Assignment) Spanish 7-12, Professional Peekskill Middle School August 30, 2023 January 19, 2024 Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
12.Name: Position: Certification: Location: Effective Start Date: Effective End Date: Stipend:	Ana Aguero Spanish Teacher (6th Assignment) Spanish 7-12, Professional Peekskill Middle School January 22, 2024 June 26, 2024 Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

	Employee:	Position/Program:	Effective Dates:	Stipend:
13.	Meaghan Platania	Middle School Program English Teacher	July 10, 2023 - August 3, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract (APR Grant Fund)

14.	Edgar Pinyol Vargas	ESY Teacher Aide	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the PTAO Contract
15.	Kaleigh Travis	ESY Teacher Aide	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the PTAO Contract
16.	Janely Cabrera	ESY Teacher Aide	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the PTAO Contract
17.	Erika Velez	ESY Teacher Aide	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the PTAO Contract
18.	Maria Rivera- Martinez	ESY Teacher Aide	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the PTAO Contract
19.	Raul Ortiz	Equipment Manager	Fall 2023	\$2,879
20.	Melissa Molle	Uriah Hill School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
21.	Samara Sanchez- Arredondo	Uriah Hill School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
22.	Jaclyn Echeverria	Uriah Hill School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
23.	Kelsey Sullivan	Uriah Hill School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
24.	Yolanda Campos	Uriah Hill School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
25.	Nancy Castro	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA)
26.	Tara Platt	Oakside School Leadership Team	2023-2024	contractTerms of employment are in accordance with the Peekskill Faculty Association's (PFA)
27.	Gabrielle Curry	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
28.	Heydi Marquez	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
29.	Michelle Van Riper	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
30.	Melissa Fidanza	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
31.	Anne Biggins	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
32.	Cindy Ocasio	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
33.	Teresa Ferreira	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
34.	Kimberly Pomerantz	Oakside School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA)
35.	Peggy Owens	Hillcrest School Leadership Team	2023-2024	contract Terms of employment are in accordance with the Peekskill Faculty Association's (PFA)
36.	Barbara Casey	Hillcrest School Leadership Team	2023-2024	contract Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
37.	Joseph Tama	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
38.	Ana Bueno- DeLeon	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
39.	Julia Shillingford	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
40.	Valeria Valenzuela	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
41.	Heather Macpherson	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
42.	Melissa Magnotta	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
43.	Tara King	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA)
				contract
44.	Breigh Garulli	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
45.	Molly McCarthy	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
46.	Michael Telesco	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
47.	Lisa Mannion	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
48.	Shenea Brown	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
49.	Richard Flacinski	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
50.	Ellen Jones	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
51.	Thomas Malcolm	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
52.	Jessica Van Galen	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) contract
53.	Scott Tabone	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
54.	Sheree Gilchrest	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
55.	Lisa Dorado	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
56.	Elizabeth Tabone	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
57.	Patricia Johnson	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
58.	April Kellam	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
59.	Sonia Veloz	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
60.	Sarah Peterson	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
61.	Minuse Thelusma	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) contract
62.	Ashley MacEwan	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
63.	Todd Newby	High School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
64.	Lisa Travis	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PAES contract
65.	Joanne Clark	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PAES contract
66.	Tyrone Searight Sr.	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
67.	Nyrie Holliman	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
68.	Raul Ortiz	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
69.	Charles Fardales	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
70.	Edgar Pinyol Vargas	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PTAO contract
71.	Frank Savage	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty

				Association's (PFA) contract
72.	Stephanie Dabbs	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PTAO contract
73.	Jaruwan O'Brien	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PAES contract
74.	Emely Fernandez	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
75.	Minuse Thelusma	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
76.	Cherri Sims	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PAES contract
77.	Carmery Mendez-Battle	HS Graduation Support Staff	June 22, 2023	Terms of employment are in accordance with the PAES contract
78.	Alana Donabie	August Regents Proctor	August 16, 2023 - August 17, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
79.	Paul Coster	Summer Guidance Days (12 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
80.	Jose Fernandez	Summer Guidance Days (14 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
81.	Jacqueline Kilanowski	Summer Guidance Days (12 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

82.	Noel Cabassa	Summer Guidance Days (13 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
83.	Lisa Dorado	Summer Guidance Days (11 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
84.	Joshian Fernandez	Summer Guidance Days (11 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
85.	Sheree Gilchrest	Summer Guidance Days (11 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
86.	Michelle Rios	Summer Guidance Days (11 days)	Summer 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
87.	Diane Spuler	ESY Nurse	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
88.	Deborah Adams	ESY Nurse	July 3, 2023 - August 11, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
89.	Daniel Calabro	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
90.	Ashley Peralta	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

91.	Lindsay Owens	Hillcrest School Leadership Team	2023-2024	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
92.	Diana Suarez Mesa	Middle School Summer Program School Counselor	July 10, 2023 - August 3, 2023	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract (ARP Grant Fund)

- V. Correction:
 - A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

	1 1
1. Name:	Jaclyn Lennane
Position:	PHS Framework Coach
Effective Dates:	August 30, 2022 - March 5, 2023
Stipend:	\$2,000 (Prorated)
Action:	Correct effective dates

- 2. Name: Position: Effective Dates: Stipend: Action:
- Name: Position: Effective Dates: Stipend:

Action:

4. Name: Position: Effective Dates: Stipend:

Action:

5. Name: Position: Effective Dates: Stipend: Action: Jaclyn Lennane PHS Literacy Teacher Leader August 30, 2022 - March 5, 2023 \$2,000 (Prorated) Correct effective dates

Erika Velez Parks & Recreation Teacher Aide June 26, 2023 - August 4, 2023 Terms of employment are in accordance with the PTAO Contract Rescind appointment

Michelle Anderson Youth Bureau Teaching Assistant July 5, 2023 - August 11, 2023 Terms of employment are in accordance with the PFA contract (ARP Grant Fund) Rescind appointment

Joseph Bucello Varsity (Boys) Football Assistant Coach II Fall 2023 \$5,779 Rescind appointment

6. Name:	Aylin Calderon Perez
Position:	Summer Enrichment Academy Teacher Aide
Effective Dates:	July 3, 2023 - August 1, 2023
Stipend:	Terms of employment are in accordance with
	the PTAO contract
Action:	Rescind appointment

Classified

- I. Resignation:
 - A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

	Jacquelyn Lawrence
Position:	School Monitor (Lunch)
Location:	Oakside Elementary School
Action:	Resignation for the purpose of accepting another position at Peekskill City School District
Effective:	Effective June 27, 2023 (Last day worked: 6/23/2023)
Name:	Gladys Fajardo Guapisaca
Position:	School Monitor (Lunch)
Location:	Oakside Elementary School
Action:	Resignation from her part-time position at
	Peekskill City School District
Effective:	Effective June 23, 2023 (Last day worked: 6/23/2023)
	Position: Location: Action: Effective: Name: Position: Location: Action:

II. Termination:

- A. The Superintendent of Schools recommends the following staff termination(s) to the Board of Education for approval: N/A
- III. Retirement:
 - A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A
- IV. Leave of Absence:
 - A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval: N/A

V. Appointment:

A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:

1.	Name:	Luisa Zuin
	Position:	Teacher Aide
	Reason:	Additional Health Management Needs

Dates Effective: Stipend:

- 2. Name: Position: Reason: Dates Effective: Stipend:
- 3. Name: Position: Dates Effective: Salary:

4. Name: Position: Dates Effective: Salary:

5. Name: Position: Dates Effective: Salary: September 2022 through June 2023 \$1,000.00

Maria Rivera-Martinez Teacher Aide Additional Health Management Needs September 2022 through June 2023 \$1,000.00

Nube Vinansaca Orellana Clerical Substitute (Per Diem) July 1, 2023 through June 30, 2024 \$21.00/hour. As worked, without benefits. Not to exceed 4 days/week (without District Administrator approval).

Gladys Fajardo-Guapisaca Clerical Substitute (Per Diem) July 1, 2023 through June 30, 2024 \$21.00/hour. As worked, without benefits. Not to exceed 4 days/week (without District Administrator approval).

Jacquelyn Lawrence Clerical Substitute (Per Diem) July 1, 2023 through June 30, 2024 \$21.00/hour. As worked, without benefits. Not to exceed 4 days/week (without District Administrator approval).

6.	Name:	Anthony Turner
	Position:	Security Aide
	Program:	Extended School Year (ESY) Program
	Location:	Peekskill High School
	Dates & Times Effective:	July 3, 2023 through August 11, 2023; 8:00 AM-
		2:30 PM
	Stipend:	Terms of employment are in accordance with
		the Peekskill Security Aides' Association
		(PSSAA) contract.

- VI. Correction:
 - A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval: N/A

Student Teachers, Volunteers, Interns:

I. Appointment:

A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval: N/A

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

2. Resolution

That the Board of Education herewith adopts and immediately implements the Opinion and Award dated June 19, 2023, of Officer Timothy Taylor, Esq. in an Education Law Section 3020-a hearing, regarding Myrna Santos.

 2023-2024 Non Unit and Confidential Personnel Work Agreements That the Board of Education approves the 2023-24 work agreements, letters of benefits and salaries and authorizes the Superintendent to execute such work agreements for the following confidential personnel effective July 1, 2023: Name; Title 2023-24 Proposed Salary Laura Belfiore; Public Relations Assistant \$111,427 Douglas Brown; Cable TV Program Director \$67,998 David Santiago; Director of Security \$124,500 Carmine Crisci; Director of Facilities \$179,312 Jose Formoso; School Business Administrator \$112,200 Carmen Freed; Data Analyst \$ 87,141 Priscilla Krawcyk; Personnel Assistant \$81,151 Debra McLeod; District Clerk \$12,590 Felecia Mighty; District Treasurer \$127,500 Jaruwan O'Brien; Staff Assistant (Finance & Admin) \$91,800 Nicholas Recuppio; Secretary to the Superintendent \$75,346 Janice Reid; Director of Technology \$143,948 Rocio Salvatierra; Personnel Assistant; \$82,712 Jennifer Sampson; Assistant Supervisor of Transportation \$88,434 Andrew Weisman; Director of Food Service \$124,848 Nancy Wilkowski; Database Specialist \$85,384 Cynthia Hawthorne; Assistant Superintendent for Business \$234,600 Rebecca Aviles-Rodriguez; Assistant Superintendent for Elementary \$205,000 Jamal Lewis; Assistant Superintendent for Administrative Services \$205,000 Dr. David Mauricio; Superintendent of Schools \$290,728 Stipends for 2023-24 Jennifer Sampson; Afterschool/Weekend Transportation Administrator; \$5,000 Andrew Weisman; Afterschool Food Services Administrator; \$15,000

- O. Special Services/Committee on Special Education
 - Special Services/Committee on Special Education
 That the Board of Education approve the Recommendation of the District's
 Committee on Special Education 167 students for declassification, classification,
 review and/or placement.
 - 2. Contract Student Assistance Services Corporation That the Board of Education approve the contract with Student Assistance Services Corporation to provide Project SUCCESS program services in the Peekskill High School and Peekskill Middle School for the 2023/2024 school year.
- P. Consent Agenda-Business/Finance
 - 1. <u>Budget Appropriation Transfers -2022 2023 Budget</u> That the Board of Education approves the transfers for the 2022 - 2023 Budget.
 - Contract Arts 10566 (Summer) That the Board of Education approve the contract with Arts 10566, commencing July 1, 2023 - July 31, 2023. Not to exceed \$1,250.
 - Contract Assistant Superintendent for Secondary Education That the Board of Education appoints Mr. Eudes Budhai to the position of Assistant Superintendent for Secondary Education effective July 1, 2023 to June 30, 2026 and authorizes the President of the Board of Education to sign the three-year employment contract.
 - Contract Edgar Pineda
 That the Board of Education approve the contract with Edgar Pineda who will
 perform the photography for Athletic events and provide photo storage on website.
 Not to exceed \$3,525.
 - 5. Contract Ingerman Smith LLP That the Board of Education approve the contract with Ingerman Smith, LLP for General and Labor Counsel for the 2023/2024 school year.
 - 6. Contract HMB Consultants, LLC

That the Board of Education approve the contract with HMB Consultants, LLC who will regularly evaluate the performance of Chartwells as it relates to the food service contract for the 2023-2024 school year. Not to exceed \$7,130.60.

- 7. Contract Pitney Bowes That the Board of Education approve the contract with Pitney Bowes who will provide a 60-month lease mailing equipment to the Peekskill City School District at a cost of \$ 389.09 monthly or \$ 1,167.27 quarterly.
- Contract Tobin & Company That the Board of Education approve the contract with Tobin & Company to provide internal audits to Peekskill City School District for the 2023/2024 school year. \$95 Hourly.
- Q. Consent Agenda/Other Agenda Items
 - MOA Peekskill Teacher Aides Organization (PTAO) BE IT RESOLVED, that the Board of Education of the Peekskill City School District hereby ratifies, effective July 1, 2022, the agreement between the Board and the Peekskill Teacher Aides Organization (PTAO), dated July 1, 2022 - June 30, 2025. BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.
 - 2. Side Letter Agreement Peekskill Administrators Association (PAA)/Additional 2023 Summer Hours

That the Board of Education herewith agrees to a certain Side Letter Agreement with the Peekskill Administrators Association (PAA) dated June 28, 2023. In recognition of the dedicated services of the members of the PAA the District would like to provide additional summer hours as outlined in the Side Letter Agreement.

- 3. Superintendent's Appeal Decision That the Board of Education herewith Uphold a certain Superintendent Suspension Hearing for a student discussed in Executive Session.
- R. Consent Agenda Approval
 - Consent Agenda Approval BE IT RESOLVED that the Board of Education approves Consent Agenda items N.1. -Q.3. as presented.

Second: Eric Rekeda

No: ____ Abstained:____

Motion: Pamela Hallman-Johnson	
Yes: Pamela Hallman-Johnson	
Eric Rekeda	
Michael Simpkins	
Amy Vele	
Jillian Villon	

- S. Hearing of Citizens Agenda Items Only
 - Guidelines to Speak to the Board of Education There were no citizens wishing to be heard.
- T. Board/District Committee Reports Pamela Hallman-Johnson congratulated Dr. Naima Smith on receiving her doctorate.

- U. Executive Session 6:41 p.m.
 - 1. Executive Session Motion to move to Executive Session to discuss personnel matters

	Motion: Pamela Hallman-Johnson Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon	Second: Jillian Vill No:	on Abstained:
2.	Adjourn Executive Session Motion to Re-Open Meeting		
	Motion: Pamela Hallman-Johnson Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon	Second: Jillian Vill No:	
	djournment Adjournment There being no further business to co for a motion to adjourn.	ome before the Boo	ard, Michael Simpkins asked
	Motion: Pamela Hallman-Johnson Yes: Pamela Hallman-Johnson Eric Rekeda Michael Simpkins Amy Vele Jillian Villon		
	Meeting adjourne	ed at 7:33 p.m.	
	Debra Mal	aad	

Debra McLeod District Clerk